

FOOD SAFETY POLICY

At Novation Industries we believe that we have an obligation to safeguard each other, and our customers. We accomplish this through our continued efforts to operate a safe, injury-free, and healthy workplace where product is received, stored, and distributed in a manner that is always safe for our customers and consistently meet their quality requirements.

We are committed to ensuring the products we manufacture are done in compliance with all statutory, regulatory and industry standards, and best practices. We regularly measure compliance against current standards and implement performance objectives to assure our customers that we are providing products are safe while meeting their quality expectations. To be successful in achieving our objectives, we must assure that:

- **Product is always received, stored and distributed under sanitary conditions that does not expose it to the risk of contamination**
- **All employees are provided the information, training, and tools necessary to do their job in a hygienic, safe and compliant manner**
- **Employees comply with all company food safety policies and procedures, and management and supervision will take an active role in assuring employees are compliant and competent**
- **Appropriate resources, including human resources and financial resources, are aligned with continued implementation of this Food Safety Policy**
- **The importance of food safety and the associated requirements will be communicated to employees and relevant external parties**



CERTIFICATE



This is to certify that the food safety management system of the company

Novation Industries

5151 Bolger Ct.
McHenry, IL 60050

has been assessed and determined to comply with the requirements of

Food Safety System Certification 22000 FSSC 22000

Certification scheme for food safety management systems consisting of the following elements:
ISO 22000:2018, ISO/TS 22002-4:2013 and Additional FSSC 22000 requirements
(Version 5).

This certificate is applicable for the scope of:
Manufacture of plastic injection molded parts utilizing food grade polypropylene for food packaging products, and non-food grade thermoplastics for all other customers

Category: I

Date of initial certification	2020-03-18
Certification decision	2020-03-18
(Re)Issuing date	2020-03-18
This certificate is valid until	2023-03-17
Registration no.	10001547 FSSC V5



DQS CFS GmbH
German Association for Sustainability

Dr. Sied Sadek
Managing Director